# National Guard Substance Abuse Program

# Unit Prevention Leader-Drug Testing Program Administrative Manager

Unclassified

# Introductions

# Agenda

- Mission, Objectives & Goals
- Responsibilities
- Program Management
- Prevention
- Collection Procedures
- Summary

# Terminal Learning Objective

Be the primary advisor to the commander on all issues relating to the Substance Abuse Program IAW AR 600-85, AFI 44-120, and related DOD Directives.

# Enabling Learning Objectives

- State the Mission, Objectives, & Goals
- Identify the Responsibilities at all Levels
- Implement Program Management
- Identify Resources of Prevention
- Implement Collection Procedures

# References

- DoD Directive (DoDD)1010.1 - Drug Abuse Testing Program
- DoD Instruction (DoDI) 1010.16 - Technical Procedures for the Military Personnel Drug Testing Program
- AR 600-85 Army Substance Abuse Program
- AFI 44-120 Drug Abuse Testing Program

# References
continued

- NGR 600-85 NG Substance Abuse Program
- Unit Prevention Leader (UPL) & CDRs Handbook

# Mission

The National Guard Substance Abuse Program's mission is to strengthen the overall effectiveness of the National Guard's total workforce and to enhance the combat readiness of its service members.

# Objectives

- Increase individual fitness and overall unit readiness.
- Provide services which are adequate and responsive to the needs of the total workforce and emphasize alcohol and other drug deterrents, prevention, education and treatment.

# Objectives
continued

- Implement alcohol and other drug risk reduction and prevention strategies that respond to potential problems before they jeopardize readiness, productivity, and careers.

# Objectives
continued

- Provide effective alcohol and other drug abuse prevention and education at all levels of command, and encourage commanders to provide alcohol-free and drug-free leisure activities.

# Objectives
continued

- Ensure all military personnel assigned to Substance Abuse staffs are appropriately trained and experienced to accomplish their mission.

# Objectives
continued

- Achieve maximum productivity and reduce absenteeism and attrition among service members by reducing the effects of the abuse of alcohol and other drugs.
- Ensure quality customer service.

# Goals

- Deter service members from abusing drugs
  - Maximize the deterrent effect through
    - Randomness
    - Accuracy
    - Visibility
    - Frequency
- Identify drug abusers

# Goals
continued

- Substance Abuse Prevention – Purpose
  - Prevent alcohol and drug abuse
    - Recognize and identify Drug and Alcohol Abusers
    - Provide Prevention strategies

# Testing Quotas

- Based on End Strength
  - Directed by DOD
  - Assigned to State by NGB
  - State assigns unit quotas

Note: Quotas established by NGB are subject to change each FY

# Testing Quotas
continued

- Mandatory each FY :
  - Active Guard Reserve 100%
  - General Officers 100%
  - Aviation Personnel 100%
  - Counterdrug Personnel 100%
  - MPs and SPs 100%
  - Personnel Who Routinely Carry a Weapon 100%

# Test Basis

- Reason for test
  - Inspection Random (IR)
  - Inspection Unit (IU)
  - Command directed (CO)
  - Probable Cause (PO)
  - Consent (VO)

# Test Basis

continued

- Inspection Other (IO)
- Rehabilitation Testing (RO)
- Accident / Mishap (AO)
- Physician Directed (MO)
- New Entrant (NO)
- Other (OO)

# Testable Drugs

- Every Sample
  - Marijuana
  - Cocaine
  - Amphetamines
- Randomly
  - Opiates
  - LSD
  - Phencyclidine
  - Barbiturates

# Confirmation DoD Cutoffs

## DoD Confirm Cutoffs (ng/ml)

| | |
|---|---|
| Marijuana | 15 |
| Cocaine | 100 |
| Amphetamines | 500 |
| Opiates | 2000 |
| Barbiturates | 200 |
| Phencyclidine | 25 |
| LSD | .2 |

# Minimum Testing Requirements

- 50% of ARNG assigned end strength per year (goal is 60%)
- 40% of ANG assigned end strength per year (goal is 50%)

# Responsibilities

- The Adjutant General – Responsible for the Substance Abuse Program for the State
- J-1/Personnel (Personnel Actions)
- Staff Judge Advocate (SJA) – (Legal Actions)

# Responsibilities

continued

- Medical Review Officer (MRO) – Reviews for possible legal use of a drug
- State Substance Abuse Program Officer (SSAPO) – Manages the State Substance Abuse Program at the joint staff level

# Responsibilities

continued

- Substance Abuse Program Coordinator (SAPC) – Manage day to day activities of the State Substance Abuse (SA) Program
- Commander (at all levels) – Establish and Implement an SA Program

# Responsibilities

continued

- Demand Reduction Program Manager (DRPM) – Wing level management of SA program
- Alcohol and Drug Control Officers (ADCO) – MACOM level management of subordinate units SA program

# Responsibilities

continued

- Drug Testing Program Administrative Manager (DTPAM) – Daily management of wing/squadron level SA program
- Unit Prevention Leader (UPL) – Daily management of unit level SA program

# Squadron/Unit Level Responsibilities

# Commanders

- Overall responsibility for the Squadron/Unit Program
- Establishes a Urinalysis Collection SOP
- Appoints on Orders the DTPAM/UPL
- Ensures the DTPAM/UPL complies with proper collection procedures

# Commanders
continued

- Appoints an NCO or Officer, E-5 or above to supervise the holding area until the collection process is complete
- Ensures testing site is available & set up

# Commanders
continued

- Orders the selected service members to test
- Implements prevention and education initiatives IAW AR 600-85 & NGR 600-85

# Commanders

continued

- Ensures all newly assigned service members are briefed on drug and alcohol policies and services

# DTPAM/UPL

- Must be an NCO E-5 or higher rank
- Must be trained by the State Drug Testing Coordinator to administer the drug urinalysis collection process
- Administers the Drug Testing Program

# DTPAM/UPL

continued

- Keeps CDR informed on
  - Status of the SAP
  - Trends in alcohol and other drug abuse
- Develops, coordinates, & delivers prevention education & training
- Advise / assist on all matters pertaining to CDRs/CCs SAP

# DTPAM/UPL

continued

- Develops Command Support
  - Prevention activities
  - Establishes an open, honest, trusting relationship with CDR & subordinate leaders
- Ensures facilities are adequate for conducting testing

# Observer

- Will:
  - Directly observed the service member provide the sample
  - Maintain visual contact with specimen until placed into collection box
  - Sign ledger to verify the service member complied with the collection process
  - Observe only one  (1) service member at a time

# Questions?